



Be it known that on this 1st day of May, 2012,

Johnny Chow

has successfully completed

Lean Instructor Certification

earning all due recognitions, honors, and congratulations
pertaining to this achievement.

A handwritten signature in dark ink, appearing to read "Roger L. Corder", written over a horizontal line.

Senior Vice President
Global Talent Management

A handwritten signature in dark ink, appearing to read "Greg Hester", written over a horizontal line.

Master Black Belt
Global Continuous Improvement

